

ACADEMIC BOARD

Report title 2009 Annual Report of the Committee on Outside Studies Programs

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Secretary, Committee on Outside Studies Program
Senior Appointments

Reviewed by Professor Belinda Probert
Deputy Vice-Chancellor
Chair, Committee on Outside Studies Programs

Date 27 April 2010

I. EXECUTIVE SUMMARY

I.1 Background

The role of the Central Committee on Outside Studies Programs is to set and review the policy covering Outside Studies Programs (OSP), to receive and consider reports from the faculty OSP committees, to consider appeals, to receive from the faculty committees' copies of reports on completed programs and to report annually to the Academic Board.

The Central Committee, chaired by the Deputy Vice-Chancellor, comprises two representatives from among the professors, readers and/or associate professors, and senior lecturers of each faculty. Membership for the year 2009 comprised:

Education

Professor Lorraine Ling
Professor Noel Gough

Health Sciences

Dr Karen Dodd
Dr Doug Rogers

Humanities & Social Sciences

Dr Alberto Gomes
Dr Geoffrey Mayer

Law and Management

Professor Carol Adams
Professor Zahirul Hoque

Science and Technology

Dr Michael Ryan
Dr Lorraine Staehr

The membership of each faculty OSP committee comprises the Dean (as Chair), the Associate Dean (Research), the two faculty members of the Central Committee on Outside Studies Programs and one member of the Central Committee from another faculty.

I.2 Summary

The Central Committee on OSP, chaired by Professor Lorraine Ling, (as the nominee of the Deputy Vice-Chancellor) met on 13 October 2009 and received reports from the faculties.

I.3 RECOMMENDATIONS

The Academic Board is invited to **accept and endorse** the annual Report of the Committee on Outside Studies Programs for the year 2009.

The Academic Board is invited to **note** the proposal to amend the *HRM*, sections 8.2.2, *Eligibility Criteria* and Section 8.2.3, *Eligibility*, in order to open Outside Studies Programs to research-only staff.

2. LIST OF DOCUMENTS ATTACHED

2009 Annual Report of the Committee on Outside Studies Programs

Appendix A- Faculty of Education

Appendix B- Faculty of Health Sciences

Appendix C- Faculty of Humanities and Social Sciences

Appendix D- Faculty of Law and Management

Appendix E - Faculty of Science, Technology and Engineering

**LA TROBE UNIVERSITY
ACADEMIC BOARD**

**ANNUAL REPORT FOR 2009
COMMITTEE ON OUTSIDE STUDIES PROGRAMS**

1. Preamble

The role of the Central Committee on Outside Studies Programs is to set and review the policy covering Outside Studies Programs (OSP), to receive and consider reports from the faculty OSP committees, to consider appeals, to receive from the faculty committees' copies of reports on completed programs and to report annually to the Academic Board.

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The membership of each faculty OSP committee comprises the Dean (as Chair), the Associate Dean (Research), the two faculty members of the Central Committee on Outside Studies Programs and one member of the Central Committee from another faculty.

2. Meeting of Central Committee on Outside Studies Programs

The Central Committee on OSP, chaired by Professor Lorraine Ling, (as the nominee of the Deputy Vice-Chancellor) met on 13 October 2009 and received reports from the faculties. The reports of the faculty OSP committees are summarised as follows:

2.1 Report of the faculty OSP committee, Faculty of Education

The Faculty Committee considered a total of three applications: one from the Centre for Excellence in Outdoor & Environmental Education and two from the Faculty at Bundoora. All three applications were approved.

The Central Committee received and endorsed the report of the Faculty Committee which included a report of a completed program.

A summary of the following report on a previously completed Outside Studies Programs is appended (Appendix A):

2.1.1 Mr Greg Muller, Centre for Excellence in Outdoor & Environmental Education

2.2 Report from Faculty of Health Sciences

The Faculty Committee considered eight applications. All eight were approved, one conditionally, pending a book contract.

One application was received from the Australian Research Centre in Sex, Health and Society; two from Human Communication Sciences; two from Public Health and three from Social Work and Social Policy.

The Central Committee received and endorsed the report of the Faculty Committee which included reports of completed programs.

Summaries of the following reports on previously completed Outside Studies Programs are appended (Appendix B):

- 2.2.1 Ms G Brown, School of Social Work & Social Policy
- 2.2.2 Ms G Dacakis, School of Human Communication Sciences
- 2.2.3 Dr M Di Stefano, School of Occupational Therapy
- 2.2.4 Dr M Furlong, School of Social Work & Social Policy
- 2.2.5 Ms K Gregory, School of Public Health
- 2.2.6 Dr C Imms, School of Occupational Therapy
- 2.2.7 Dr C Laragy, School of Social Work & Social Policy
- 2.2.8 Professor S Leggat, School of Public Health
- 2.2.9 Ms P Lentin, School of Occupational Therapy
- 2.2.10 Dr H McLachlan, Division of Nursing & Midwifery
- 2.2.11 Dr G Murphy, School of Public Health
- 2.2.12 Professor A Perry, School of Human Communication Sciences

2.3 Report from Faculty of Humanities and Social Sciences

The Faculty Committee considered 27 applications: ten of which were approved outright; two applications were granted conditional approval; seven were approved subject to the amendment of program dates; five were approved subject to the submission of further information and one applicant was asked to resubmit the application which was subsequently approved. Two applications were rejected because they did not meet the publications criteria as set out in the Faculty OSP guidelines. One applicant appealed the decision of the Faculty Committee.

Applications from the schools were considered. There were 12 applications from Communication, Arts and Critical Enquiry, five from Historical and European Studies, eight applications from Social Sciences, one from the Humanities Academic Skills Unit and one from Innovative Universities European Union Centre.

The Central Committee received and endorsed the report of the Faculty Committee which included reports of completed programs.

Summaries of the following reports on previously completed Outside Studies Programs are appended (Appendix C):

- 2.3.1 Dr L Beaven, History
- 2.3.2 Dr R Broome, History
- 2.3.3 Professor J Camilleri, Politics
- 2.3.4 Professor J Carroll, Sociology
- 2.3.5 Dr K Holmes, History
- 2.3.6 Dr S Lawrence, Archaeology
- 2.3.7 Professor R Manne, Politics
- 2.3.8 Dr F Mathews, Cinema Studies
- 2.3.9 Dr J Morton, Sociology and Anthropology
- 2.3.10 Dr C Padmore, English
- 2.3.11 Dr K Reiger, Sociology
- 2.3.12 Dr T Stebbins, Linguistics
- 2.3.13 Dr K Souter, Communication, Arts and Critical Enquiry
- 2.3.14 Dr D Tacey, English
- 2.3.15 Dr H Xu, Asian Studies

2.4 Report from Faculty of Law and Management

The Faculty Committee considered 20 applications, 18 of which were approved. One applicant was on a fixed term contract and therefore did not meet the eligibility criteria. The second unsuccessful application did not contain substantial evidence to support the proposed program and the committee was not convinced that the expected outcomes in regard to publications warranted an OSP period of six months.

The following applications from schools were considered: three from Accounting; six from Economics and Finance; five from Management; one from the School of Law at Bundoora; one from the School of Law at Bendigo; two from the Regional School of Business at Albury-Wodonga, one from the School at Mildura and one from the School at Shepparton.

The Central Committee received and endorsed the report of the Faculty Committee which included reports of completed programs.

Summaries of the following reports on previously completed Outside Studies Programs are appended (Appendix D):

- 2.4.1 Professor C Adams, Faculty of Law and Management
- 2.4.2 Dr J Ananda, Regional School of Business – Albury-Wodonga

- 2.4.3 Dr I Bhatti, School of Economics and Finance
- 2.4.4 Dr R Burchielli, School of Management
- 2.4.5 Dr R Douglas, School of Law
- 2.4.6 Dr J Libich, School of Economics and Finance
- 2.4.7 Professor J Martin, Centre for Sustainable Regional Communities
- 2.4.8 Dr D Prentice, School of Economics and Finance
- 2.4.9 Dr S Salmon, School of Accounting
- 2.4.10 Professor H Westerbeek, School of Management
- 2.4.11 Dr S Young, Graduate School of Management

2.5 Report from Faculty of Science, Technology and Engineering

The Faculty Committee considered 16 applications, of which 12 were approved with some minor amendments. The Committee considered the following applications from schools: nine from Engineering and Mathematical Sciences; four from Psychological Sciences; two from Life Sciences and one from Molecular Sciences.

The Central Committee received and endorsed the report of the Faculty Committee which included reports of completed programs.

Summaries of the following reports on previously completed Outside Studies Programs are appended (Appendix E):

- 2.5.1 Dr G Cairns, School of Engineering and Mathematical Sciences
- 2.5.2 Professor S Crowe, School of Psychological Sciences
- 2.5.3 Dr P Kabaila, School of Engineering and Mathematical Sciences
- 2.5.4 Dr D (J) Wang, School of Engineering Mathematical Sciences
- 2.5.5 Dr M Westerman, School of Molecular Sciences

3. Items referred by the faculty committees on Outside Studies Programs

3.1 Eligibility for OSP of Research-only Staff

The following item was referred by the Faculty of Education:

The Faculty OSP Committee sought clarification on the eligibility of research-only staff to apply for an outside studies program as Sections 8.2.2 and 8.2.3, of the University policy on Outside Studies Program for Academic Staff refer only to teaching staff.

The Committee noted the original primary purpose of OSP: to allow teaching staff a period of time to concentrate on research activities free of their teaching duties. Nevertheless, members agreed that some research roles within the University carried substantial administrative duties which could limit research outputs and that staff in those positions would also benefit from periods of OSP.

After considerable discussion, the Central Committee proposed that references to 'teaching staff' in Section 8.2.2, *Eligibility Criteria* and Section 8.2.3, *Eligibility*, of the University Policy on the Outside Studies Program for Academic Staff, could be replaced with 'academic staff'. This could allow research-only staff with considerable administrative workloads, who met the other criteria for OSP, to be eligible to apply.

This matter is currently under consideration and will be addressed in a review of the OSP policy, *Section 8.2, Outside Studies Programs for Academics*.

4. Appeals

In accordance with the OSP policy, Section 8.2.16 of the Human Resources Manual, the Central Committee on OSP considered an appeal lodged by an applicant from the Faculty of Humanities and Social Sciences regarding an application to take OSP in 2010.

The Faculty OSP Committee considered the appeal, reviewed the application and after careful consideration, sought further information from the Head of School of Communication, Arts and Critical Enquiry.

The Central Committee noted the Faculty Committee's condition that the applicant's 'book (an expected outcome of a previous OSP) must be accepted for publication before the proposed OSP program could be granted'. Written evidence of this acceptance by and from the publisher was expected.

The Central Committee discussed the appeal at length and noted that such conditional approvals were consistent with the practices of other faculty committees.

The Central Committee on OPS upheld the Faculty Committee's final decision.

[Secretariat note: the application was subsequently approved upon receipt of advice from the publisher.]

5. Recommendations

- . The Academic Board is invited to **accept and endorse** the annual Report of the Committee on Outside Studies Programs for the year 2009.
- . The Academic Board is invited to **note** the proposal to amend the *HRM*, sections 8.2.2, *Eligibility Criteria* and Section 8.2.3, *Eligibility*, in order to open Outside Studies Programs to research-only staff.

**Professor Belinda Probert (Deputy Vice-Chancellor)
Chair, Committee on Outside Studies Programs**

**2.1.1 Mr G Muller, Centre for Excellence in Outdoor and Environmental Education
(2 January – 19 July 2008)**

The primary objective of Mr Muller's program was to investigate outdoor pedagogy and to undertake a study tour of the United Kingdom (UK) and Western Australia (WA). He wrote one journal paper, co-authored another with a Faculty colleague and drafted a further paper based on field data collected in the UK. Following his field research in WA, he developed a draft outline for a new unit for the Centre for Excellence in Outdoor and Environmental Education on indigenous approaches to outdoor education and understanding place.

2.2.1 Ms G Brown, School of Social Work & Social Policy (23 June 2008 to 15 January 2009)

Ms Brown undertook her OSP in Bendigo, Australia. The purpose of the program was to complete her doctoral thesis, to enhance the development of teaching methods and approaches to teaching, to contribute to new methodological approaches and ways of conducting research, and to enhance collaborative working relationships.

Ms Brown's doctorate was near completion. There had been enhanced development of teaching methods and approaches, a new methodological approach and way of conducting research was undertaken and a number of collaborative working relationships had been established.

Ms Brown's intention is to continue building on the successful outcomes of this OSP.

2.2.2 Ms G Dacakis, School of Human Communication Sciences (12 May 2008 to 11 August 2008)

Ms Dacakis worked on her program at the School of Human Communication Sciences, La Trobe University, Ghent University Hospital in Belgium and the Karolinska Institute in Sweden. The purpose of the program was to submit three manuscripts to international peer reviewed journals and to identify the potential or obtain agreement for collaborative research with Ghent University Hospital, Belgium.

Two manuscripts were submitted. A third required minor editing and formatting prior to submission. Agreements for collaborative research were obtained from Professor Van Borsel, Ghent University Hospital, Belgium, Maria Sodersten, Karolinska Institute, Sweden and Shelagh Davies, Canada.

Ms Dacakis commenced work on one collaborative research project, Validity and Reliability of the Transgender Self-Evaluation of Voice Questionnaire (TSEVQ) (Australian, Belgium & Canadian Collaboration) and she collected pilot data for a second research project, APM measurements of male-to-female transsexual voice (Australian and Swedish collaboration). A third research project was proposed for speech pathology honours students with the expectation of parallel studies by speech pathology students at the Ghent University Hospital.

Ms Dacakis negotiated for a speech pathology session at the 21st Biennial Symposium of the World Professional Association of Transgender Health in Oslo (June, 2009) and was instrumental in encouraging her colleagues from Sweden and Belgium to attend. Meeting at this symposium would further progress the collaborative research relationship established.

2.2.3 Dr M Di Stefano, School of Occupational Therapy (14 January 2008 to 11 July 2008)

Dr Di Stefano worked on her program at the School of Human Biosciences, La Trobe University and in the United States (US). Whilst on OSP, she wrote two journal articles which were submitted for publication in peer reviewed journals. She developed and submitted two multi-disciplinary grant applications as primary investigator to national, competitive funding schemes in addition to one invited tender for a road safety program to the Transport Accident Commission (TAC) which was successful awarded \$39,562.

Dr Di Stefano submitted two abstracts for a conference presentation. She had a peer reviewed conference paper published. She presented two papers and one workshop at an international conference, developed international networks, submitted two book

chapters (in press) and completed her report to the TAC for project completed over 2007.

2.2.4 Dr M Furlong, School of Social Work & Social Policy (1 July 2006 to 20 December 2006)

Dr Furlong undertook his OSP in Melbourne and Geelong. His aim was to complete the write-up phase of his doctoral thesis and 85% of that aim was realised during the program. He completed seven and a half of the required nine chapters and has since received his doctorate.

2.2.5 Ms K Gregory, School of Public Health (2 January 2008 to 7 July 2008)

Ms Gregory worked on her program at Deakin University, Victoria. The purpose of the OSP was to complete her doctoral thesis. The thesis was completed and submitted.

2.2.6 Dr C Imms, School of Occupational Therapy (1 July 2008 to 25 January 2009)

Dr Imms worked on her program in Melbourne, Australia; McMaster University, Canada and Karolinska Institute, Sweden. The purpose of her OSP was to develop a post-doctoral research program aimed at investigating the leisure participation of youth with physical disability. This included the establishment of international research collaborations and the development and submission of a research grant. In addition, she aimed to publish the results of recently completed research and to complete an edited book.

Dr Imms edited book was submitted for publication with Mac Keith Press. She submitted three C1 publications: two were accepted for publication and one was under review. The establishment of an international collaboration between researchers in Canada (McMaster University and Magill University), the US (Drexell University) was another outcome of her program.

She also developed a research partnership with the CHILD research consortium in Sweden and, successfully applied and received a grant to begin her post-doctoral research program.

2.2.7 Dr C Laragy, School of Social Work & Social Policy (12 May 2008 to 11 August 2008)

Dr Laragy conducted her OSP work in Jonkoping, Sweden and in Melbourne, and Brisbane, Australia. The objectives of her program were to write two papers for international academic journals and to develop plans for future collaborative research with colleagues.

As a result of her OSP, Dr Laragy had four papers under review with international journals and developed collaborative research partnerships with Professor Cedersund from Jonkoping University, Sweden; Dr Ottmann from Deakin University; Dr Karen Fisher, Social Policy Research Centre, University of New south Wales and Professor Lesley Chenoweth, Griffith University, Queensland.

Dr Laragy worked with Professor Cedersund to revise and finalise a joint academic paper. She and Dr Ottmann submitted three joint articles and applied for an ARC Linkages Grant with the Brotherhood of St Laurence and Uniting Care Community Option.

Dr Laragy and Dr Fisher prepared a joint paper and explored possibilities for collaborative research into disability flexible funding and three of her conference presentations in 2008 were the result of these new partnerships. A fourth presentation came out of existing social work partnerships across Australia.

2.2.8 Professor S Leggat, School of Public Health (1 September 2008 to 28 February 2009)

Professor Leggat's OSP took her to Toronto, Ontario, Halifax, Nova Scotia in Canada as well as London and Oxford in England. The purpose of her program was to continue to advance the understanding of teamwork in health services among clinicians and managers, and to effect a translation to the teaching programs at La Trobe University. Because of changes at the Danish University of Education, she was unable to return there to continue work on the teamwork competencies but instead focused on teamwork within the broader construct of high performing work systems.

Outcomes of the program included the completion of the data analysis from a number of her research studies with respect to teamwork and other human resource management variables situated within the broader research paradigm of high performance work systems. She was also able to write up the data associated with the learning sets project. This has led to the drafting of 14 papers with the possibility of an additional four papers over the next couple of months.

Professor Leggat also met with some world leaders in academic programs for teamwork and interprofessional learning in Canada and the UK, and was provided with the evaluation tools used in other universities to evaluate these areas of the curriculum.

2.2.9 Ms P Lentin, School of Occupational Therapy (21 July 2008 to 9 January 2009)

Ms Lentin took her OSP in Melbourne, Australia. The purpose of her program was to use the time to position herself to become research active through establishing a beginning research publication record, linking with an established research centre and developing a research project suitable for a grant application.

The outcomes of her program included the following: one article published in a peer review journal; two articles submitted for peer review and one pending submission; a research project developed with RecLink Australia and a research link established with Dr Leanne Carey at the National Stroke Research Institute, with collaboration in a NHMRC research grant application.

2.2.10 Dr H McLachlan, Division of Nursing & Midwifery (12 May 2008 to 11 August 2008)

Dr Lachlan's program took her to Stockholm in Sweden and Glasgow, Scotland. The outcomes of her OSP included one paper published in *BMC Pregnancy and Childbirth* and one submitted to *the Australian and New Zealand Journal of Obstetrics and Gynaecology*. A further paper was published in *BMC Pregnancy and Childbirth* during her leave but had been submitted prior to the commencement of the OSP.

Dr Lachlan visited the Karolinska Institute in Stockholm, the Centre for Clinical Research, University of Dalarna (north of Stockholm) and gave a total of three presentations to staff and students. She met regularly with Professor Ulla Waldenstrom at Karolinska Institute and drafted a paper from the caseload midwifery RCT on which Professor Waldenstrom was a co-Chief Investigator.

Dr Lachlan also presented a paper at the International Confederation of Midwives Triennial Conference in Glasgow and met with Professor Leah Albers, University of New Mexico, associate investigator of caseload midwifery RCT. Her planned trip to New Mexico in January will be funded by University of New Mexico.

2.2.11 Dr G Murphy, School of Public Health (4 January 2007 to 22 December 2007)

Dr Murphy undertook his OSP in Melbourne, Sydney, Perth and Brisbane, Australia, and in Europe and the US. He proposed to research spinal cord injury rehabilitation, particularly vocational services offered and vocational achievements attained following injury.

The outcomes of his program included six CI manuscripts which were written and submitted along with two book chapters and a (declined) book proposal. Links with overseas researchers were strengthened and work relations with researchers from the Rehabilitation Studies Unit of the University of Sydney were established.

2.2.12 Professor A Perry, School of Human Communication Sciences (14 January 2008 to 27 June 2008)

Whilst on OSP, Professor Perry worked in Melbourne, Australia, the US and the UK. The purpose of the program was to develop and extend her research activities, to analyse data and to write and submit journal papers.

The achievements of her OSP program include: four publications submitted for peer review; three research grant applications submitted (to NHMRC, ARC Linkage and Helen Macpherson Smith Trust) and one successful grant application to The Menzies Foundation.

2.3.1 Dr L Beaven, History (1 January 2008 – 31 February 2008)

Dr Beaven's OSP work took her to Rome in Italy where she stayed at the British School at Rome and was the Trendall Fellow for 2008. There she worked on three projects: the Linkage Grant on Place-based research; the production of a 6,000 word article; the Phaidon Virtual Gallery project and the draft of her book. She then continued on to Spain where she met and worked with colleague, José-Luis Colomer on another project. Good progress was made and with his help, Dr Beaven found a publisher interested in publishing her book. Overall, it was a very successful program, of immense value in furthering her research projects.

2.3.2 Dr R Broome, History (1 September 2008 - 28 February 2009)

Dr Broome spent his OSP in his home study in Melbourne, totally rewriting and revising, at the invitation of the publisher, a book of 130,000 words, *Aboriginal Australians* (Allen & Unwin, in press, 2010). This book, in print since 1982, has enjoyed wide sales and reputation, enhancing La Trobe's profile in Indigenous history. He also completed an article on the agency of freakshow performers in interwar Australia currently under revision for *Australian Historical Studies* and substantially enlarged a book in the series, La Trobe Studies in History: *The Colonial Experience. Port Phillip District/Victoria 1834-1860*. This book, now published, is widely used in Victorian schools at VCE level and again, enhances La Trobe's profile amongst VCE entrants. Dr Broome also gave five presentations.

2.3.3 Professor J Camilleri, Politics (1 July 2008 - 31 December 2008)

Professor Camilleri worked on his OSP in Melbourne, Malaysia, Indonesia and New Zealand. He pursued two major collaborative research projects: *International Conflict, Religion and Culture: Implications for Australia and Southeast Asia*; and *Europe and Asia between Islam and the United States: Politics of Transition*.

He continued work on a number of publications relating to the programme of the Centre for Dialogue, of which he is the Director. These projects resulted in a number of publications and several more followed. OSP also made it possible for Professor Camilleri to complete a research project, seven years in the making – a jointly authored study with Professor Jim Falk which was to be published in the latter part of 2009 by Edward Elgar (UK) under the title *Worlds in Transition: Evolving Governance across a Stressed Planet*.

2.3.4 Professor J Carroll, Sociology (1 January 2008 - 30 June 2008)

On OSP, Professor Carroll worked at Pembroke College Cambridge for three months. He visited: Delos and Knossos; Granada, Cordoba and Seville; Louvre, Versailles, Chenonceau, Bourges and Vezelay. The major revision of his book, *Ego and Soul*, was completed in the first 10 weeks—the book was released in October 2008. Whilst in Cambridge, he was visited by Keith Tester and had lengthy discussions on Professor Tester's interest in his work. This led to an 8,000 word interview which appeared in *Cultural Sociology* in 2009. A second interview was pending.

During the three months spent in Cambridge as a Visiting Fellow at Pembroke College, Professor Carroll carried out research in the University Library for his next book on the Greek foundations of Western culture. He also managed to map out the

structure of the book and resolve some challenges over genre. This was additional to his original OSP proposal.

2.3.5 Dr K Holmes, History (2 January 2008 - 30 June 2008, on a part-time basis 0.6)

Dr Holmes's OSP was spent primarily in Melbourne writing her book, *Fertile Ground: Australian Women Writing the Garden*. She had nearly completed this book and anticipated its publication late in 2009. Dr Holmes made a research trip to Canberra to work at the National Library of Australia (NLA) on Katharine Susannah Prichard's papers. She also began her work with Professor Alistair Thomson from Monash University on an ARC Linkage application for the November 2008 round which involved liaising with Linkage partners (NLA & ABC), establishing and trialling a pilot project in June 2008.

2.3.6 Dr S Lawrence, Archaeology (1 July 2008 - 31 December 2008)

Dr Lawrence worked in Melbourne, Australia and in Calgary, Canada to meet all the objectives of her OSP and embark on new initiatives. The manuscript for a co-authored book was completed and was submitted to the publisher (Springer) in 2009. Two papers about her ARC Discovery project were finished and were with the journal editors. While in Canada, Dr Lawrence was able to learn about recent work in Indigenous historical and urban archaeology. These Canadian findings would contribute to ongoing comparative research in that area. Additionally, she commenced editorial work on two new projects: *The Oxford Handbook of Historical Archaeology*; a festschrift volume of the journal *Australasian Historical Archaeology* and began preparations for a new ARC Discovery application which was lodged in 2009 in collaboration with Professor Tim Murray and others. Immediately following her OSP, Dr Lawrence delivered the plenary address at the Society for Historical Archaeology conference in Toronto, Canada.

2.3.7 Professor R Manne, Politics (28 January 2008 – 6 July 2008)

During his OSP in Melbourne, Professor Manne worked on two main areas of his research: the history of Indigenous-non-Indigenous relation and contemporary Australian politics, in addition to a number of subsidiary interests. The main outcomes were the writing or finalisation of five book chapters in his main areas of research (four of which appeared in 2008); the preparation of an edited book published in 2008; the preparation of three further edited books which were to be published in 2009, two in which he also contributed a substantial chapter. Professor Manne also published a number of pieces in *The Monthly* magazine; delivered a number of lectures and appeared in a number of academic forums in Adelaide, Sydney and Melbourne.

2.3.8 Dr F Mathews, Cinema Studies (1 January 2009 - 30 June 2008)

Dr Mathews' OSP was undertaken in Melbourne. She worked on a book on Synergy and Sustainability (which was to be further developed at the publisher's invitation) and on the editing of a series of papers on 'ontopoetics'. In addition, Dr Mathews delivered a number of papers and published or worked on several articles and chapters on other topics, mostly in response to invitations.

2.3.9 Dr J Morton, Sociology and Anthropology (2 January 2008 - 30 June 2008)

Dr Morton undertook his OSP work in Melbourne, London and Paris. He commenced preparing the ground for the completion of a book length manuscript based on the research project, *The History of Arrente Myth*. He collated new material, reworked some old material in relation to it and re-jigged the project somewhat by making it less ambitious and lengthy. He covered drafts of all chapters, save the Introduction and Conclusion and a newly projected Chapter 1. Dr Morton expected to submit the completed manuscript in the first half of 2009. He also worked on three other papers, either for seminar/conference presentations or for submission in the second half of 2008 and presented one seminar paper at Goldsmiths College, London.

2.3.10 Dr C Padmore, English (1 January 2008 - 30 June 2008)

During her OSP, Dr Padmore conducted research in the UK and Australia. This included work at the British Library, British Museum, Victoria & Albert Museum, Hampton Court, Cambridge University Library, Corpus Christi College, Bodleian Library, Ashmolean Museum, Longleat House Archives; at the State Library of Victoria and in locations in Oxfordshire.

Manuscripts she produced included the transcription of the first draft of her novel (~35,000 words), two-thirds of a second draft (~ 30,000 words), two scholarly articles (one submitted for publication for the editor's consideration and another submitted soon after) and a short piece of creative non-fiction accepted for publication by *The Big Issue*.

Conference/Presentations included: 'Women Writing 1500-1700'; 'Art of the Real: Creative Non-Fiction'; excerpt from novel presented at LTU Gallery Readings on 21 August and a LTU seminar which had been scheduled for 9 October 2008.

Dr Padmore was awarded a Varuna Writing Retreat for early 2009.

2.3.11 Dr K Reiger, Sociology (January 2008 - 30 June 2008)

Dr Reiger worked on her OSP in Belfast, London, Montreal, Vancouver and Melbourne. Her main goal was to further develop and publish in relation to new research directions established in 2007 which extend her research into Australian maternity care in light of new intellectual directions emerging from her visiting position at Queen's University, Belfast. Most of her objectives were achieved and she concentrated on establishing the new research orientation to health services evaluation, submitting three new grant applications and preparing six substantial new papers for publication.

2.3.12 Dr T Stebbins, Linguistics (1 February 2008 – 20 June 2008)

Dr Stebbins worked on her study program at the Research Centre for Linguistic Typology. Her goal was to make final revisions to three monographs that had been accepted for publication with Pacific Linguistics (Mali Grammar, Mali Dictionary and Mali Texts). She was able to complete the necessary revisions to all three manuscripts and they went to press with Pacific Linguistics. They were expected to appear in the first half of 2009.

2.3.13 Dr K Souter, Communication, Arts and Critical Enquiry (January 2008 - June 2008)

Dr Souter was in Melbourne whilst on OSP. She completed work: on an anthology of Indian short stories about mother-daughter relationships for Kali for Women Press, Delhi; a chapter on Jane Austen and the family for the Modern Language Association of America "Approaches to Teaching World Literature" series and a long article on Wilfred Bion.

Dr Souter began work on a jointly authored volume, *Reading the Indian Family*. She developed and implemented the university-wide EBL project, and developed a successful application to the Australian Learning and Teaching Council (ALTC) receiving \$220,000 funding for 'Spaces for Knowledge Generation: a framework for designing student learning environments for the future', the first ALTC grant won by La Trobe University as lead institution.

2.3.14 Dr D Tacey, English (1 July 2007 - 21 December 2007)

The work of Dr Tacey's study program was undertaken in South Africa, the UK and in Melbourne, Australia. OSP proved invaluable in developing and deepening his areas of research and academic interest, especially in the disciplines of analytical psychology, archetypal cultural criticism and spirituality studies. These fields are not developed or established in Australia and it is vitally important that active and ongoing contact with scholars and associations in such countries as the UK, the US, and Switzerland are maintained. During his OSP, Dr Tacey wrote and delivered six conference papers. He wrote several journal essays for international journals and several chapters for international and national books. Importantly, he advanced his current book project, to a stage where it developed its own identity and momentum, simply needing further time for completion. For Dr Tacey, OSP was a balancing act of external activities (meetings, conferences, travel and discussions) and focused scholarly activity (thinking, reflection, writing and pondering new ideas). He was able to conduct this balancing act to good effect.

2.3.14 Dr H Xu, Asian Studies (1 February 2007 – 15 July 2007)

Dr Xu spent the bulk of her OSP at the University of Hong Kong where her research collaborator, Professor Stephen Matthews, is based. The activities she undertook there included revising and polishing her doctoral thesis for publication as well as working with Professor Matthews on two joint papers.

Her work resulted in two publications and one paper which was under review. The first publication was her doctoral thesis, published in July 2007 by the *Journal of Chinese Linguistics* (University of California, Berkeley, USA) in their monograph series as part of their Project on Linguistic Analysis.

The second paper titled, 'Grammaticalization of the verbs 'say' and 'see' in the Chaozhou dialect and Taiwanese Southern Min' was published in March 2007 in the refereed journal, *Studies In Chinese Linguistics* (Chinese University of Hong Kong).

Another paper, produced by Dr Xu whilst on OSP, was entitled 'The polyfunctionality an grammaticalization pathways of the morpheme "kai" in Chaozhou', which had been submitted to the editor and which appeared in an edited volume, *Nominalizers and Copulas in East Asian and Neighboring Languages*, published by Amsterdam/Philadelphia: John Benjamins.

2.4.1 Professor C Adams, Faculty of Law and Management (1 January 2008- 31 October 2008)

Professor Adams worked on her program at Sydney University, the University of Bologna and the University of Glasgow, as well as her home office. She commenced, completed, revised and resubmitted a number of works including one research monograph which was published during the study program. This research grew out of her ARC Discovery project. Publications she developed from other projects include one refereed research book, one research report, six articles and a conference paper.

While on OSP, Professor Adams also submitted a journal proposal to Emerald, entitled, the Sustainability Accounting, Management and Policy Journal which has since been accepted; another submission to the Department of Climate Change in response to: NGER Act 2007 and Carbon Pollution Reduction Scheme: External Audit Consultation Paper with Jane Hamilton, and a third to the Equality Opportunity Review - Options Paper, March 2008 concerning options for reform of the Victorian Equal Opportunity Act 1995 with Kate Grosser.

Professor Adams was invited to speak at the Chartered Institute of Management Accountants (CIMA) event, 'Environmental Management', October 2008, Melbourne. She was keynote speaker at the 2nd Italian Conference on Social and Environmental Accounting Research, September, 2008: University of Bologna, and invited to be on the panel member at the Australian Certified Chartered Accountants (ACCA) event, 'Women in the Workplace' organised to launch her co-authored ACCA report (see 'refereed research books' above), May 2008, Melbourne. She was the sole speaker at a breakfast meeting of Finance Directors arranged by Resources Global Professionals, April 2008, Melbourne and keynote speaker at the Sixth One-day Symposium for public sector managers on Accountability, Governance and Performance: Meeting Sustainability, February 2008, Brisbane.

She received considerable media coverage, took part in 23 meetings, attended three training programs and four conferences.

Professor Adams was also involved in meetings and proposal writing in connection with the establishment of the Institute for Social and Environmental Sustainability, as well as the projects and funding proposals which fall under its scope. In addition to being reviewer for several journals, she was a reviewer for the Royal Society of New Zealand, Marsden Fund, research proposal, 2008 and the UK Economic and Social Research Council, Professorial Fellowship, 2008.

2.4.2 Dr J Ananda, Regional School of Business, Albury-Wodonga (2 January 2008 – 2 July 2008)

Dr Ananda's study leave was very productive and he was able to achieve his stated aims and objectives. During the program he collaborated with Dr Wendy Proctor, Stream Leader, CSIRO Water for Healthy Country Flagship in Canberra, looking at innovative institutions and their developments to improve water sharing arrangements in tropical Australia from a institutional economics perspective. Dr Ananda also worked with several other colleagues including Dr Lin Crase, Associate Professor of Economics, La Trobe University on several water governance related projects including comparative institutional frameworks for water policy evaluation. Out of these collaborations, came several research papers and book chapters, written and submitted for publication in relevant journals. A paper based on the OSP research was presented at an international conference. Discussions on mutual research interests were also held with several Australian and overseas colleagues. The OSP provided him an opportunity to develop a strategic research partnership with the CSIRO and to raise his research profile.

2.4.3 Dr I Bhatti, School of Economics and Finance (11 December 2007 – 3 July 2008)

The two main objectives of Dr Bhatti's program were achieved. He completed a joint paper, entitled, "On Nonnested Regression Model through Modified Regressor Design", with Rafi Ashrafi and M. Z. Hossain of Sultan Qaboos University. The paper was accepted for

publication in the *Journal of Applied Statistical Sciences* and appeared in Volume 16, Issue 3, 2008. Dr Bhatti completed his book entitled, "Development in Islamic Banking" which was published for Palgrave MacMillan-Studies in Banking and Financial Institutions by Palgrave-Macmillan in the UK. He researched and collected teaching materials for the Masters in Islamic Banking and Finance. His proposal for this master program was approved by the Department and School. Dr Bhatti also worked on the joint research project of Islamic Insurance-Takaful Modelling with colleagues from the United Arab Emirates University.

2.4.4 Dr R Burchielli, School of Management (7 July 2008- 20 July 2009)

During this OSP, Dr Burchielli undertook five major research and professional development activities. These included: engaging in reading, writing and reflective discussions with colleagues; making visits to other academic institutions (the Universities of Sydney and Melbourne); developing and submitting new publications; seeking and developing funding proposals for new research and attending teaching-related professional development.

Dr Burchielli advanced her knowledge in organizing-related theory and practice. She advanced her research and publication outputs, which included one accepted journal article (*Journal of Industrial Relations*), one conference paper to a major international congress (IIRA, 2009) and the development of an article on voluntary work and gender issues.

She developed and submitted three funding proposals to support new research. These included an ARC Linkage Project which was under review. She updated her knowledge of teaching methodologies and received an Award of Enquiry-Based Learning Pilot Project Grant, to adapt this method to one of her subjects.

2.4.5 Dr R Douglas, School of Law (1 July 2007-30 June 2008)

Dr Douglas worked at the University of Melbourne's Law School to examine the development and effect of counter-terrorism laws in five common law countries.

The purpose of his study program was to prepare a book and articles dealing with this development and the implementation of counter-terror laws in common law countries.

On the basis of his research, his tentative conclusions were that while counter-terror laws almost certainly represent an over-reaction to the problem they ostensibly address, civil libertarian critiques tend to exaggerate the threat they pose to liberty, and under-estimate the degree to which politics and law set constraints on the scope of counter-terror laws and on the dangers they pose. Indeed the worst abuses have not involved the use of newly conferred powers, but conduct which was and remains illegal.

2.4.6 Dr J Libich, School of Economics and Finance (27 July 2008 – 26 January 2009)

Dr Libich worked in the US, the Czech Republic and the UK to achieve the aims and expected outcomes of his Outside Studies Program. He held two visiting positions: one at George Mason University, Washington DC and the other at the University of West Bohemia in the Czech Republic.

During this OSP period, he not only continued his work on three existing papers but also commenced and completed three new research papers, all of which were submitted to A or A* journals. One was forthcoming. Most of this research output had been the result of joint work with his ARC partner investigators. He also established a number of new contacts and possible co-authors, one of whom visited the University for three months. Dr Libich presented at six conferences or invited seminars, including prestigious institutions such as the London School of Economics and International Monetary Fund. The feedback he obtained was invaluable.

Whilst overseas, Dr Libich was asked to referee three papers for international journals and another highlight was being a part of the successful group, lead by Professor Don Harding, to be awarded a large Faculty grant of \$70,000.

2.4.7 Professor J Martin, Centre for Sustainable Regional Communities (1 September to 30 November 2008)

Professor Martin took his OSP at the School of Anthropology and Sociology, University of British Columbia in Vancouver, Canada. He worked with Professor Ralph Matthews, an international adviser to the research, on outputs from the ARC Discovery project 'Australia's Rural Heartlands'.

Professor Martin also assisted in the development of a project as part of the International Polar Year research: Identifying the Adaptive Capacity of Gateway Cities to Climate Change Impacts. He worked on the case study for City Whitehorse, Yukon and adapted the approach, for application to the Alice Springs case study with Rolf Gerritsen from Charles Darwin University. At the request of the British Columbian Provincial Government Department of Local Government, Professor Martin facilitated a national forum on Rural Municipal Governance. This resulted in a refereed paper being accepted to the IRSPM conference in Denmark, as well as a new research project with Professor Emmanuel Brunet Jailly at University of Victoria in Canada.

Professor Martin also attended the Sixth International Symposium on Public Health and Agricultural Rural Ecosystem in Saskatoon 19-13 Oct with his doctoral student Ms S Brumby to present a refereed paper.

2.4.8 Dr D Prentice, School of Economics and Finance (2 July 2007 - 18 July 2008)

Professor Prentice worked on his study program at La Trobe University, the University of Melbourne, the Australian National University (ANU) and Lehigh University in the US.

He completed a considerable body of research and completed the writing of a book on the development of the Portland cement industry. The visit to Lehigh University was essential in the discovery of new sources and the expansion of the data already collected. Whilst in the process of co-writing two new papers, Professor Martin also developed new skills in non-parametric econometrics and the econometrics of a much broader range of structural models. His time at the University of Melbourne and the ANU was invaluable for discussions with more experienced colleagues.

In addition, the work required for his team's ARC Linkage Grant was essentially completed: one paper was ready for submission and the doctoral thesis of the student working on the project was submitted in early 2009.

2.4.9 Dr S Salmon, School of Accounting (23 July 2007 - 23 January 2008)

Dr Salmon's program was largely undertaken in her home office rewriting papers for publication. The objective of the Dr Salmon's OSP was to publish two papers arising from the data collected for her doctoral thesis. Both papers were at the final stage. Two, additional papers she worked on during her study program, were accepted for publication and were designated forthcoming.

2.4.10 Professor H Westerbeek, School of Management (1 February 2008 – 31 January 2009)

Professor Westerbeek's OSP took him to Japan, England and the Netherlands for several conferences. He spent three months at the Dutch Ministry of Health, Welfare and Sport, and was a guest professor at the University of Bayreuth (Germany) for two weeks. The remainder of the program was spent in Melbourne completing works in progress.

In addition to the list of achievements Professor Westerbeek submitted to the Head of School, there were numerous unplanned projects started and completed during his OSP. This included the production of four additional refereed publications, a string of conference presentations and invited lectures, and a number of high profile and high impact contributions to professional and policy initiatives in the international field of sport and leisure management and policy. Overall, Professor Westerbeek's time spent overseas was extremely beneficial both to his intellectual and professional development. In particular, his time at the Dutch Ministry of Health, Welfare and Sport led to great insights into the policy development and implementation process at a national and international level. He also completed six books (new, adapted and second/third editions), four book chapters and completed for submission six refereed journal articles: one of which was published, four had been accepted for publication and at the time, one remained in the review process.

2.4.11 Dr S Young, Graduate School of Management (7 July 2008 – 7 January 2009)

Dr Young's study program provided her with time, space and the opportunity to travel to the UK and Europe to continue her work on three projects: Governance, Outsourcing and Healthcare Management.

The aim of the governance project was to provide an holistic and in-depth understanding of the current corporate governance issues faced by corporations and the leave enabled her to collect primary data from UK and Australia, to edit a book, write one book chapter, co-write three journal articles and two book chapters, and to co-edit a special journal edition. The outsourcing project was conducted jointly with an academic in Italy and this project surveyed all Australian and Italian acute public healthcare networks to understand the outsourcing or 'backsourcing' decision-making process. The leave enabled Dr Young to travel to Italy and to co-write a journal paper and prepare two conference papers. Writing on the healthcare management project from which four journal articles and two conference papers were submitted, also occurred during the study program.

2.5.1 Dr G Cairns, Engineering and Mathematical Sciences (19 January 2008 – 18 July 2008)

Dr Cairns spent an extremely productive month working on group theory with Professor Etienne Ghys at the Ecole Normale Supérieure in Lyon, France. Together they conceived a plan for a very interesting joint research project. Dr Cairns was invited to return to Lyon in 2009 to complete this project.

Dr Cairns also had a brief but productive visit to the University of Geneva. He finalised joint work on number theory and its role in mathematics education with Christian Aebi at the Ecole de la Gradelle, Geneva and began work on a new project. He also spent five weeks working with Barry Jessup at the University of Ottawa. This was very intensive and fruitful, opening up new approaches to old problems and establishing a clear and extensive program for future joint research.

2.5.2 Professor S Crowe, Psychological Sciences (20 May 2008 – 20 February 2009)

Whilst working in Australia, Europe and the US, Professor Crowe admirably attained the goals of his program. He presented numerous workshops, lectures and posters, learned new techniques of imaging the immediate early genes and collaborated with colleagues at Monash University which culminated in one joint publication.

Professor Crowe also attended numerous workshops, paper presentations and poster sessions. He had nine C1 research papers accepted for publication and made good progress on his third book, *'Evidence of Absence'* which is to be published by Australian Academic Press.

2.5.3 Dr P Kabaila, Engineering and Mathematical Sciences (6 February 2008 – 3 February 2009)

During his program, Dr Kabaila, made four conference/workshop presentations including a one hour invited talk, entitled *'Confidence intervals in regression utilising prior information'* at the Workshop on Current Trends and Challenges in Model Selection and Related Areas held at the University of Vienna, Austria in July 2008.

Dr Kabaila also presented four talks at the Department of Statistics at Yale University and made other academic visits to the following research groups: the Institute of Mathematics and Informatics in Vilnius, Lithuania; the Australian Mathematical Sciences Institute in Melbourne, Australia and the Department of Econometrics and Business Statistics, Monash University.

Publication outcomes of this program included: the revision and submission of two papers to refereed international statistics journals, the writing and the submission of six other papers. Of these eight papers, four had been accepted for publication.

2.5.4 Dr D (J) Wang, Engineering Mathematical Sciences (1 March 2005 – 30 February 2006)

During his stay in Korea, Dr Wang worked on his program at College of Software, Konywon University with his two collaborators, Professor Y.S. Kin and Professor J.S. Lim. They researched multimedia information processing and computational intelligence. The two main topics addressed in this OSP were learning similarity metrics and applications in semantic image classification, clustering and fuzzy neural networks for data classification with feature selection. They also explored opportunities for medical image application in hospitals. The outcomes of Dr Wang's

OSP were the publication of an edited book, six journal publications and one conference paper.

2.5.5 Dr M Westerman, Molecular Sciences (15 July 2008 – 15 February 2009)

During his OSP, Dr Westerman worked with colleagues at Southern Illinois University and the University of California, Riverside in the US. He prepared publications and planned co-operative research projects with colleagues, as well as laying groundwork for an NSF proposal to be submitted in July 2009. In addition to some laboratory work designed to finish some outstanding marsupial DNA sequences needed for ongoing research projects, a number of manuscripts based on this collaborative research were either begun, finalised or submitted for publication. Seminars were given and research discussions were held at a number of institutions. More manuscripts were forthcoming.

Administration and contacts. Academic board. Academic board. Alexander Fedorov. Acting Rector of the Immanuel Kant Baltic Federal University, Head of the Academic Board. Andrey Klemeshev. President of the Immanuel Kant Baltic Federal University, Deputy Head of the Academic Board. Anna Tyshetskaya. Deputy Vice-Rector for Education.